

**November 15, 2007**

**RESOLUTION ON MANAGEMENT SALARY INCREASES  
WHILE FACULTY AND STAFF SALARIES REMAIN  
UNCOMPETITIVE NATIONALLY**

**Whereas** on September 24, 2007, five days after the expiration date of the PSC-CUNY contract had passed without an economic offer from CUNY management to the PSC, the CUNY Board of Trustees voted to award large salary increases to top management; and

**Whereas** the average salaries of CUNY faculty and staff are below nationally competitive levels, with some salary levels having lost up to 50% of their real-dollar value since the early 1970s, when many of the current generation of faculty were hired; and

**Whereas** Frederick Schaffer, senior vice chancellor for legal affairs, received an increase of \$21,000, bringing his annual salary to \$241,000, plus a bonus of \$5,000—an increase of 11.8% for this year; and

**Whereas** Ernesto Malave, vice chancellor for budget and finance, received an increase of \$21,671, bringing his annual salary to \$212,000—an increase of 11.4% this year; and

**Whereas** Allan Dobrin, executive vice chancellor and chief operating officer, received an increase of \$20,029, bringing his annual salary to \$263,664, plus a bonus of \$5,000; and

**Whereas** Iris Weinshall, new vice chancellor for facilities planning, received an increase of \$20,000, bringing her annual salary to \$210,000 for this year; and

**Whereas** Jay Hershenson, senior vice chancellor for university relations, received an increase of \$11,000, bringing his annual salary to \$281,000, plus a bonus of \$5,000; and

**Whereas** Selma Botman, executive vice chair and university provost, received an increase of \$13,166, bringing her annual salary to \$276,501 for this year; and

**Whereas** Garrie Moore, vice chancellor for budget and finance, received an increase of \$12,600, bringing his annual salary to \$192,600, plus a bonus of \$5,000; and

**Whereas** Gloriana Waters, interim vice chancellor for faculty and staff relations, received a bonus of \$5,000 for this year; and

**Whereas** Eduardo Martí, president of Queensborough Community College, received an increase of \$8,802, bringing his annual salary to \$204,393, plus a bonus of \$5,000 for this year; and

**Whereas** Marcia Keizs, president of York College, received an increase of \$6,950, bringing her annual salary to \$205,965, plus a bonus of \$5,000 for this year; and

**Whereas** Jeremy Travis, president of John Jay College, received an increase of \$10,356, bringing his annual salary to \$218,104, plus a bonus of \$5,000 for this year; and

**Whereas** Gail Mellow, president of LaGuardia Community College, received an increase of \$10,350, bringing her annual salary to \$200,350 for this year; and

**Whereas** Christoph Kimmich, president of Brooklyn College, received an increase of \$10,080, bringing his annual salary to \$234,050 for this year; and

**Whereas** Tomás Morales, president of College of Staten Island, received an increase of \$10,000, bringing his annual salary to \$230,000 for this year; and

**Whereas** Kathleen Waldron, president of Baruch College, received an increase of \$10,735, bringing her annual salary to \$249,285 for this year; and

**Whereas** Antonio Pérez, president of Borough of Manhattan Community College, received an increase of \$9,004, bringing his annual salary to \$204,500, plus a bonus of \$5,000 for this year; and

**Whereas** Ricardo Fernández, president of Lehman College, received an increase of \$9,405, bringing his annual salary to \$218,405 for this year; and

**Whereas** Edison Jackson, president of Medgar Evers College, received an increase of \$9,180, bringing his annual salary to \$213,180 for this year; and

**Whereas** James L. Muyskens, president of Queens College, received an increase of \$9,767, bringing his annual salary to \$226,803 for this year; and

**Whereas** Gregory Williams, president of City College, received an increase of \$8,753, bringing his annual salary to \$258,836 for this year; and

**Whereas** William Kelly, president of the CUNY Graduate Center, received an increase of \$8,743, bringing his annual salary to \$227,320 for this year; and

**Whereas** Jennifer Raab, president of Hunter College, received an increase of \$8,720, bringing her annual salary to \$226,720 for this year; and

**Whereas** Dolores Fernández, president of Hostos Community College, received an increase of \$8,025, bringing her annual salary to \$193,325 for this year; and

**Whereas** Russell Hotzler, president of New York City College of Technology, received an increase of \$8,220, bringing his annual salary to \$213,712 for this year; and

**Whereas** Regina Peruggi, president of Kingsborough Community College, received an increase of \$6,895, bringing her annual salary to \$203,895 for this year; and

**Whereas** Carolyn G. Williams, president of Bronx Community College, received an increase of \$6,828, bringing her annual salary to \$201,922 for this year; and

**Whereas** the salary of Matthew Goldstein, chancellor, remains at \$395,000, having increase by 63% since September 2003, most recently increasing by \$45,000 last September, and whereas his total compensation—like the compensation of many of the other managers who received raises—includes free luxury housing or housing allowance and the use of a car and driver; therefore be it

**Resolved** that the PSC expects that CUNY management, with its professed concern for offering competitive salaries, will make an economic offer to the PSC that enables CUNY instructional staff salaries to become nationally competitive; and be it further

**Resolved** that the PSC calls on Chancellor Goldstein and the top managers who were awarded salary increases this September and last September to decline those increases until instructional staff salaries are restored to nationally competitive levels.